

## Items Currently Accepted

The Recycling Complex can process faster, more economically and with fewer injuries if donators will place only certain items in the recycling bins. Each bin is marked according to the product being collected. Although nearly everything is recyclable, we may not have a market for it or we may not be set up to store and handle it. We process these products:

- Cardboard and pasteboard
- Newspapers
- Magazines and books
- All plastic containers
- Aluminum soft drink and beer cans
- Mixed office paper
- Bagged shredded paper

All items should be reasonably clean. Paper products should not be contaminated with food, chemicals, oil, mud or other materials. Containers that contained food or caustics should be washed or rinsed, with caps discarded. If you bring your recyclables in plastic bags, please dump the contents into the bin and take the bag home with you, as we are not able to recycle the bag. Shredded paper, however, should remain in the bag.

Items we CANNOT recycle are:

- Metal scrap or tin cans
- Window glass, mirrors or windshields
- Plastic bags
- Styrofoam
- Appliances
- Blue or green glass
- Dishes or glass tableware.

Please help us by disposing of these items in other ways.

## EMPLOYABILITY'S MISSION

EmployAbility is a non-profit employment agency for people with disabilities. We take a different approach to matching people with jobs, by first assessing the abilities, likes, and dislikes of the individual. We then customize positions with employers. When appropriate, EmployAbility goes further by supporting the employee with a job coach as long as is necessary to train them to work independently. Employers can expect professional, knowledgeable, staff who will follow through with a complete plan for their new employee.

## Thrift Shop

EmployAbility operates a thrift shop at our facility located at 501 SW Virginia. The store is well lit, clean and organized, and items are very affordable. Unlike some other thrift shops, all donations stay in the Bartlesville area. Store hours are 9 a.m. to 4 p.m., Monday through Saturday. We accept donations of clean and gently-used items during all business hours; tax receipts are available upon request.

## Shred Service

EmployAbility operates a secured Shred Service to local businesses and residents. For a small fee, you can feel confident that your identity is safe. Our process is in compliance with HIPAA, FACTA, GLBA, Patriot Act, and Sarbanes-Oxley Act, and Certificates of Destruction are available. You may call to arrange a pick up, or drop off your documents.

## Outsourcing

Contract work is provided at EmployAbility and can include such activities as assembly work and mailings.

## Community-Based Activities

For those who have not yet found employment, EmployAbility provides meaningful, work-related community volunteer activities.



**EMPLOYABILITY**

*"Matching abilities with employer's needs."*

FORMERLY ARC INDUSTRIES.

501 SW Virginia Ave

Bartlesville OK 74003

918-336-6361 x37

[www.employabilityok.com](http://www.employabilityok.com)



## OUR HISTORY: A PARTNERSHIP WITH THE COMMUNITY



**We Have Abilities!** Like you, people with disabilities work to be self-sufficient, to challenge themselves, and to know that they matter. The recycling complex is just one way that people with disabilities can work while giving back to the community. All funds raised through EmployAbility businesses are used to benefit people with disabilities in finding meaningful employment and activities.

The Recycling Center, under ARC Industries, first went into operation in 1990, working from the south side of the old Douglass School building. Administrative offices were in the north side and the Thrift Shop was in the gymnasium on the east. The purpose of the Recycling Center was and is to provide employment opportunities for people with developmental disabilities and to provide a needed service for the community.

In 2003, the Recycling Center became the only local opportunity for area citizens to recycle when the City of Bartlesville discontinued its recycling program. The Recycling Center began providing collection bins for cardboard at certain area businesses.

In 2004, ARC Industries changed its name to EmployAbility, Inc. The new name reflected our objective in recognizing that persons with developmental disabilities have abilities and can be employed.

In 2005, due to grants from Phillips Petroleum, The Inasmuch and Lyon Foundations, and donations from individuals, small businesses and local clubs, the Recycling Complex expanded into its new building erected on the west end of the south parking lot.

In 2007, EmployAbility made agreements with several major Bartlesville area employers for the pick-up of their recyclable materials.

In 2008, EmployAbility and ARC Group Homes entered into a Shared Resource Working Agreement that streamlined business practices, and put several new procedures in place for the Recycling Complex.

### IT'S ALL IN THE NUMBERS!

In 2007, the Recycling Complex processed and shipped a total of 14,139,313 pounds or 7,070 tons of recyclable material to recycling plants.

Of this number, 12,256,875 pounds or 6,128 tons were paper products. Since each ton represents the savings of 17 trees, 104,176 trees were saved. Each ton also represents a savings of 380 gallons of oil, 3 cubic yards of landfill space, 4000 kilowatts of energy, and 7000 gallons of water. For every 17 trees saved, an additional 250 pounds of carbon dioxide is absorbed from the air each year. Burning a ton of paper would create an extra 1500 pounds of carbon dioxide.

576,537 pounds or 288 tons of the total recycled amount was plastics. It takes only 20-30% of the resources to make new plastic from old as it does to make it from raw materials. Plastic may take hundreds of years to decompose in a landfill. Burning plastics releases dioxins into the air.

Thank you BARTLESVILLE AREA, for your support!



*The mission of EmployAbility, Inc. is to assist people with disabilities to reach their career potential and provide a reliable and capable workforce to the business community.*

### Advertise With Us!

Sponsor a metal recycling container! You can advertise your club, church, organization, or display an uplifting message of your choice. The cost to sponsor a container is a one-time gift of \$1000.00 -- a bargain when you consider the high traffic our site receives. Your sign will last for years to come.



### Receiving hours:

**Aluminum Cans:**  
Mon - Fri 8:45-2:30 .25 a pound\*  
(\*rate subject to change)

Call to arrange a pick-up  
of large amounts